

AMENDMENT No. 1 TO EMPLOYMENT AGREEMENT

BETWEEN THE TRANSPORTATION AGENCY FOR MONTEREY COUNTY

AND DEBRA L. HALE

THIS AMENDMENT NO. 1 to the Employment Agreement approved May 27, 2015, between the Transportation Agency for Monterey County, hereinafter referred to as "TAMC," and Debra L. Hale, hereinafter referred to as "Hale," is hereby entered into between TAMC and Hale.

RECITALS:

- A. **WHEREAS**, Hale has been employed as Executive Director of TAMC since January 25, 2006; and
- B. **WHEREAS**, TAMC and Hale most recently entered into an Employment Agreement, as of May 27, 2015; and
- C. **WHEREAS**, TAMC and Hale desire to amend the Employment Agreement as set forth below;

NOW, THEREFORE, the parties agree to amend the Employment Agreement as follows:

1. **PARAGRAPH 4.6 - ANNUAL LEAVE**

Paragraph 4.6, Annual Leave, is amended to read as follows:

4.6 Annual Leave. Hale shall receive 35 days annual leave, except for calendar year 2017, in which Hale shall receive 45 days of annual leave. All rules and regulations regarding leave wages applicable to TAMC employees shall be applicable to Hale. With the exception of the 10 additional days of leave granted in 2017, annual leave may accrue up to the limit set for management employees in the TAMC Human Resources Rules and Regulations

2. **REMAINDER OF TERMS UNCHANGED**

All other terms of the Employment Agreement remain in full effect.

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An executed copy of this Amendment No. 1 shall be attached to the Employment Agreement and shall be incorporated as if fully set forth therein.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment No. 1 to the Employment Agreement.

DATED: _____

DEBRA L. HALE

DATED: _____

**TRANSPORTATION AGENCY FOR
MONTEREY COUNTY**

By _____
ALEJANDRO CHAVEZ
TAMC Chair

Approved as to form:

DATED: _____

TAMC Counsel