

## TAMC Voluntary EEOC Workforce Data Analysis - June 30, 2019

### Race and Gender by Job Category - Number of Employees

Job Category	TOTAL EMPL	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/ Managers	3	1						1	1			1			2
Professionals	10	3						3	4	1	1			1	7
Admin. Support	3							0	1		2				3
<b>TOTALS</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>12</b>

### Race and Gender by Job Category - Percentage Shares of Employees

Job Category	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/ Managers	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	66.7%
Professionals	30.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	40.0%	10.0%	10.0%	0.0%	0.0%	10.0%	70.0%
Admin. Support	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%
<b>TOTALS</b>	<b>25.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>25.0%</b>	<b>37.5%</b>	<b>6.3%</b>	<b>18.8%</b>	<b>6.3%</b>	<b>0.0%</b>	<b>6.3%</b>	<b>75.0%</b>

### Personnel Applications Received

TOTAL APPL	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
<b>20</b>	10	1	2	1		3	<b>17</b>	1		1			1	<b>3</b>

NOTE: 4 applicants did not provide EEO data

### Interviews Conducted

TOTAL INTV	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
<b>13</b>	6		1	1		2	<b>10</b>	1		1			1	<b>3</b>

**W - White or Caucasian**

**B - Black or African American**

**H/L - Hispanic or Latino Ethnicity**

**AS - Asian/Native Hawaiian or other Pacific Islander**

**AI/AN - American Indian or Alaskan Native**

**2+ - Two or more races**

**F - Female; M - Male**

TAMC Workforce Analysis - New Employees

Job Category	TOTAL NEW EMPL	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers								0							0
Professionals	3							0	2					1	3
Admin. Support								0							0
<b>TOTALS</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>

TAMC Workforce Analysis - Terminations

Job Category	TOTAL TRMS	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers								0							0
Professionals	3	1			1			2			1				1
Admin. Support								0							0
<b>TOTALS</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

Termination Reasons

1	Another job
2	Return to school full-time
3	To attend graduate school