



COLA SURVEY
Nov-20

FY 19-20 FY 20-21 FY 21-22 COMMENTS

	FY 19-20	FY 20-21	FY 21-22	COMMENTS
TAMC	3.0%	0.0%	TBD	FY 21-22 BOARD TO DETERMINE
AIR DISTRICT	3.5%	0.0%	TBD	FY 20-21 \$ 1,000 OFF-SCHEDULE PAYMENT
AMBAG	0.0%	0.0%	TBD	FY 19-20 ADDED 3-5 STEPS TO SALARY SCALE
CAPITOLA	UNKNOWN	0.0%	TBD	Contract expires 1/1/2021
COUNTY OF MTRY	2.0%	3.0%	TBD	
GONZALES	3.0%	3.0%	TBD	
KING CITY	3.0%	0.0%	3.0%	
MARINA	3.0%	0.0%	TBD	Contract expires 6/30/21
MONTEREY	2.0%	2.0%	TBD	Contract expires 6/30/21
PACIFIC GROVE	N/A	4.5%	0.0%	FY 20-21 Employees wanted 1 bump
SAND CITY	0.0%	2.5%	TBD	
SANTA CRUZ CITY	4.0%	3.0%	3.0%	
SCCRTC	3.0%	3.0%	TBD	
SEASIDE	2.0%	2.0%	TBD	