TAMC Voluntary EEOC Workforce Data Analysis - June 30, 2021

Race and Gender by Job Category - Number of Employees

Job Category	TOTAL EMPL	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/ Managers	3	1						1	1			1			2
Professionals	11	3		1				4	6	1					7
Admin. Support	3							0	1		2				3
TOTALS	17	4	0	1	0	0	0	5	8	1	2	1	0	0	12

Race and Gender by Job Category - Percentage Shares of Employees

Job Category	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/ Managers	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	66.7%
Professionals	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	36.4%	54.5%	9.1%	0.0%	0.0%	0.0%	0.0%	63.6%
Admin. Support	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%
TOTALS	23.5%	0.0%	5.9%	0.0%	0.0%	0.0%	29.4%	47.1%	5.9%	11.8%	5.9%	0.0%	0.0%	70.6%

Personnel Applications Received

TOTAL APPL	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
14	4		2	1			7	5			1			6

NOTE: 1 applicant did not provide EEO data

Interviews Conducted

TOTAL INTV	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
8	1		1		1		3	4			1			5

W - White or Caucasian
B - Black or African American
H/L - Hispanic or Latino Ethnicity
AS - Asian/Native Hawaiian or other Pacific Islander
AI/AN - American Indian or Alaskan Native
2+ - Two or more races

F - Female; M - Male

TAMC Workforce Analysis - New Employees

Job Category	TOTAL NEW EMPL	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers								0							0
Professionals	3	1		1				2	1						1
Admin. Support								0							0
TOTALS	**3**	**1**	**0**	**1**	**0**	**0**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**1**

TAMC Workforce Analysis - Terminations

Job Category	TOTAL TRMS	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers								0							0
Professionals	2	1						1			1				1
Admin. Support								0							0
TOTALS	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**1**	**0**	**0**	**0**	**1**

Termination Reasons

1	Moved out of the county
2	Retired
3	