

## TAMC Voluntary EEOC Workforce Data Analysis - June 30, 2017

### Race and Gender by Job Category - Number of Employees

Job Category	TOTAL EMPL	MALE						TOTAL M	FEMALE						TOTAL F
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers	3	1					1	1			1			2	
Professionals	8	3				1	4	2	1	1			4		
Admin. Support	3						0	1		2			3		
<b>TOTALS</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>9</b>

### Race and Gender by Job Category - Percentage Shares of Employees

Job Category	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
Officials/Managers	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	66.7%
Professionals	37.5%	0.0%	0.0%	0.0%	0.0%	12.5%	50.0%	25.0%	12.5%	12.5%	0.0%	0.0%	0.0%	50.0%
Admin. Support	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%
<b>TOTALS</b>	<b>28.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>7.1%</b>	<b>35.7%</b>	<b>28.6%</b>	<b>7.1%</b>	<b>21.4%</b>	<b>7.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>64.3%</b>

### Personnel Applications Received

TOTAL APPL	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
<b>14</b>	<b>2</b>	<b>1</b>	<b>1</b>			<b>1</b>	<b>5</b>	<b>3</b>		<b>2</b>			<b>5</b>	

NOTE: 4 applicants did not provide EEO data

### Interviews Conducted

TOTAL INTV	MALE						TOTAL M	FEMALE						TOTAL F
	W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+	
<b>6</b>		<b>1</b>	<b>1</b>			<b>1</b>	<b>3</b>	<b>2</b>		<b>1</b>			<b>3</b>	

**W - White or Caucasian**

**B - Black or African American**

**H/L - Hispanic or Latino Ethnicity**

**AS - Asian/Native Hawaiian or other Pacific Islander**

**AI/AN - American Indian or Alaskan Native**

**2+ - Two or more races**

**F - Female; M - Male**

TAMC Workforce Analysis - New Employees

Job Category	TOTAL NEW EMPL	MALE						TOTAL M	FEMALE						TOTAL F	
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+		
Officials/Managers								0								0
Professionals			1					1								0
Admin. Support								0								0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

TAMC Workforce Analysis - Terminations

Job Category	TOTAL TRMS	MALE						TOTAL M	FEMALE						TOTAL F	
		W	B	H/L	AS	AI/AN	2+		W	B	H/L	AS	AI/AN	2+		
Officials/Managers								0								0
Professionals			1				1	2								0
Admin. Support								0								0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Termination Reasons

1	Intern-Found full-time employment
2	Probationary period termination
3	